

County Community College
Michael J. Grant Campus

Academic Assembly

**Resolution 2019-09 [25]**

**Endorsing the**

**Faculty Council of Community Colleges’ Resolution**

**on Gender Inclusivity within SUNY**

**Whereas** the Faculty Council of Community Colleges unanimously approved, on October 5, 2019, a resolution CSL1.2019-2020 (attached below) *on Gender Inclusivity within SUNY*; and

**Whereas** the FCCC resolution calls on the SUNY Chancellor, SUNY Board of Trustees and SUNY campuses to include a gender “non-binary” option in admissions policy and official campus student documents; and

**Whereas** the Grant Campus Academic Assembly supports inclusivity and is committed to creating an environment that supports all forms of gender expression; be it therefore

**Resolved** that the Grant Campus Academic Assembly endorses the Faculty Council of Community Colleges’ *Resolution* *on Gender Inclusivity within SUNY*.

 Passed [35-5-1] on December 10, 2019



**Faculty Council of Community Colleges**

**Resolution on Gender Inclusivity within SUNY**

**CSL1.2019-2020**

**Passed unanimously**

**October 5, 2019**

**WHEREAS**the SUNY Board of Trustees Resolution “Diversity, Equity and Inclusion Policy” dated September 10, 2015, desires to “make SUNY the most inclusive higher education system in the country”; and,

**WHEREAS**the policy further states that “SUNY’s approach must employ best practices to attract diverse students…ensure that services are in place to support retention…and implement programs and strategies to establish a welcoming environment for all”; and,

**WHEREAS** SUNY’s mission is to provide “educational services of the highest quality, with the broadest possible access, fully representative of all segments of the population”; and,

**WHEREAS**SUNY respects each person’s right to determine their own identity; and,

**WHEREAS**by documentation and communication SUNY will continue to develop a more accurate reflection of the range of gender identities and to become more inclusive; and,

**WHEREAS**SUNY institutions have previously approved changes to improve gender inclusivity, such as use of chosen names for official school documentation and use of gender-neutral pronouns in official communications; and,

**WHEREAS** it is essential that SUNY affirms its recognition of student identities and that non-binary students are not compelled to choose a binary gender designation, as misidentification can create barriers to self-identification and generate an environment where students feel alienated from their foundational interactions with SUNY; and,

**WHEREAS** both the Common Application and Universal College Application currently have the capability to provide more than binary options for gender identity; therefore,

**BE IT RESOLVED** that the Faculty Council of Community Colleges requests the SUNY Chancellor and Board of Trustees adopt a policy regarding applications for college admissions to include a gender “non-binary” option in order to foster inclusivity and support enrollment, retention, and completion; and,

**BE IT FURTHER RESOLVED** that the Faculty Council of Community Colleges in the spirit of inclusivity requests that campuses revise applications for admission and any official campus student documents to include a gender “non-binary” option so that our students are not compelled to misidentify themselves at the very beginning of their community college education.